

FUTURE LEADERS PROGRAM

**A DISTINCTIVE SDG LEADERSHIP JOURNEY BASED ON ACTION-LEARNING,
THAT REWIRES YOUR THINKING, CHANGES YOUR MINDSET AND CREATES A POSITIVE IMPACT!**



WIFS (Women in Financial Services) and TEAMPACTOR proudly present to you the Future Leaders Program (FLP). In this advanced leadership journey young professionals are challenged on sustainability, teamwork and responsible leadership. Continuous guidance will be offered by a senior executive team coach.

This proven leadership program is especially designed for ambitious young leaders (aged between 23 and 35 years) who are eager to:



Embark on an exciting SDG-journey and step out of their comfort zone



Be part of a mixed team of young professionals that makes a difference



Transform from an individual contributor to a high-performing team player



Discover how to unlock game-changing potential in themselves and others

Supported by

WIFS
connect
share
empower
energize

TEAMPACTOR



A DISTINCTIVE SDG LEADERSHIP PROGRAM

During a period of 13 months (including a Summer and Christmas break), you are working and learning in a multidisciplinary team of 10 to 12 young talented professionals coming from different organizations to work on three key learning objectives:

- Understanding what the Sustainable Development Goals (SDGs) are about and together with your team deliver an impactful and innovative SDG project.
- Building and sustaining an effective multidisciplinary and cross-company team, getting insights in team building, team roles, team performance and team dynamics, understanding your own role within and contribution to the team.
- Developing leadership skills that will contribute to become an inspiring, sensitive, innovative, effective and responsible business leader.

BUSINESS AND PERSONAL BENEFITS

As FLP participant you will get the opportunity to:

- Step out of your regular position and comfort zone and gain new insights & experience by working in a multi-disciplinary team of up to 10-12 young professionals.
- Add value to society by tackling an SDG-related challenge.
- Develop an innovative and impactful project with your team, using out-of-the-box and innovative thinking.
- Collaborate with peers from other organizations and provoke useful connections to facilitate future partnerships.
- Develop your project management skills and leadership qualities.
- Get deeper understanding on how to achieve effective teamwork and get insights about team dynamics, team roles and your own role within the team.
- Work on specific Personal Learning Objectives throughout the FLP and get individual coaching where needed.
- Meet with like-minded young professionals and sustainability / ESG experts and extend your professional network.
- Get guidance throughout the program from a senior executive team coach with a lot of experience on sustainability and ESG related business issues.



What does the Future Leaders Program curriculum look like in outline?

The FLP curriculum focuses on 4 key learning areas. During the duration of the program (January 2026 to February 2027), explicit attention will be paid to:



TEAM DEVELOPMENT



**SUSTAINABILITY
SDGS & ESG**



SDG PROJECT



**PERSONAL
DEVELOPMENT**

TOP 10 LEADERSHIP SKILLS THE FLP IS FOCUSING ON



Strategic & Analytical Thinking



Collaboration & Team Dynamics



Creativity & (Social) Innovation



Problem Solving & Decision Making



Listening skills



Effective Communication



Project Management



Adaptability & Cognitive Flexibility



Emotional Intelligence



Leadership & Social Influence

TARGET GROUP

Top talented young professionals that are interested in the SDGs, ESG, innovation, teamwork and (responsible) leadership development.

Requirements:

- Aged between 23-35
- Based in the Netherlands
- Have a minimum of 2 years of professional working experience
- Ability to invest 1 working day a month (total of 12 working days) and 3 days of their own time

Application deadline:

12 January 2026

Dates for the kick-off:

FLP Team 1

21 January and 13 February 2026

FLP Team 2

28 January and 20 February 2026



Note:

The FLP starts twice each year. For each new round, we have 24 spaces available (so 48 in total annually). We need a minimum of 10 participants to get started with a new FLP-team.

FINANCIAL INVESTMENT

€3.750 ex. VAT is the fee for participants from members of Women in Financial Services.

€4.250 ex. VAT is the fee for participants that are not a member of Women in Financial Services.

If you'll join the FLP, you will automatically become a member of the WIFS community for the first year.

APPLY NOW

Go to www.teampactor.nl/flp

Questions?

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