



YOUNG PROFESSIONALS PROGRAM

A SDG Leadership journey that rewires your thinking, transforms your mindset and creates positive impact!



Global Compact Network Netherlands proudly presents the Young Professionals Program (YPP). This program is based on action-learning. It is specifically designed for future leaders that are eager to:

- Embark on an exciting SDG-journey and step out of their comfort zone
- Be part of a mixed team of young professionals that makes a difference
- Transform from an individual contributor to a high-performing team player
- Discover how to unlock game-changing potential in themselves and others

A DISTINCTIVE SDG LEADERSHIP PROGRAM

During a period of 12 months, you are working and learning in a multidisciplinary team of 10 to 12 young talented professionals coming from different organizations to work on three key learning objectives:

- Understanding what the Sustainable Development Goals (SDGs) are about and together with your team deliver an impactful and innovative SDG project.
- Building and sustaining an effective multidisciplinary and cross-company team, getting insights in team building, team roles, team performance and team dynamics, understanding your own role within and contribution to the team.
- Developing leadership skills that will contribute to become an inspiring, sensitive, innovative, effective and responsible business leader.

PROGRAM BENEFITS

The YPP is designed to engage your organization's brightest and best talents. In this advanced leadership journey young professionals are challenged on sustainability, teamwork and responsible leadership. Continuous guidance will be offered by a professional team coach.

GOOD FOR YOU

- Learn about UN Global Compact, the Ten Principles and the SDGs.
- Get involved in Global Compact Network Netherlands. Have access to a large network of experts, businesses, NGOs, governments, and other local networks of UN Global Compact on a global scale.
- Dare to challenge yourself to work in a multidisciplinary and cross-company team and gain insights in your own contribution and that of other team members to the team's success.
- Get guidance from a Senior Executive Team Coach with extensive business experience (e.g. Corporate Governance, Sustainability and Strategy & Innovation) that will also help the team to reflect on team dynamics and team performance.
- Add value to society by accelerating the realization of the SDGs by delivering an impactful project (see examples).
- Become member of the 'SDG Young Leaders Network' Global Compact Network Netherlands.

GOOD FOR YOUR ORGANIZATION

- Development of essential teamwork and leadership skills will strengthen and empower responsible leadership within your organization.
- Participants become agents of change. They will support the acceleration and integration of the SDGs and the commitment to sustainability in your business.
- Strengthen your branding as an employer of choice for top talent.
- Participants will receive after completion of the program an official certificate.

"I am honoured to carry the mission of the UN Global Compact forward in its efforts to mobilize businesses through its Ten Principles and in support of the Sustainable Development Goals"

SANDA OJIAMBO
EXECUTIVE DIRECTOR & CEO,
UN GLOBAL COMPACT

ADMISSION REQUIREMENTS

The Young Professionals Program is primarily designed to target high-performing young talent at organizations participating in the UN Global Compact. The program is also open for top talent from non-member public and private organizations. However, there are only limited spaces for organizations that are not a member of UN Global Compact.

If you are eager to join, don't hesitate and apply now. We are seeking for young professionals who are:

- Aged between 25-35
- Based in the Netherlands
- Have at least 3 years of professional working experience
- Have the commitment and permission to invest 1 working day each month (for the total program 12 working days)
- Are highly motivated and have a genuine interest in sustainability, the SDGs, innovation and teamwork

APPLY NOW

Go to www.gcnetworklands.nl/YPP/

Questions?

Please contact Marco Swan:
E. swan@gcnetherlands.nl
M. +31651146829

TIMELINE

Application deadline:
13 October 2023

Dates for the kick-off
Part 1: 6 or 8 November 09:30-16:30 at Malietoren
Part 2: 28 or 30 November 09:30-16:30 at Malietoren

FINANCIAL INVESTMENT

€2.950 ex. VAT is the fee for participants from members of UN Global Compact

€4.950 ex. VAT is the fee for participants from non-members of UN Global Compact

WHAT MOTIVATES YPP CANDIDATES

When asked about their motivation for participating in the program, candidates refer to the following key-points:



LEARNING: Through collaboration with diverse peers from various industries on a wide range of topics such as teamwork, (responsible) leadership and the SDGs. And the eagerness to make a difference and contribute to the sustainability agendas of their organizations.



SUPPORT: Receive guidance from experts for professional and personal development throughout the program. Define specific Personal Learning Objectives at the start of the program, work and reflect on them during and by the end of the program.



NETWORKING: To extend their professional network outside their own organizations. To grab the opportunity to be part of a diverse, cross-company, cross-cultural and like minded community of young professionals and of business leaders within UN Global Compact.



INSPIRE: Foster the desire of making a difference in society together. To collaboratively make an impact as a YPP team with an inspiring SDG project.

Read some testimonials of previous participants <https://gcnelands.nl/ypp/#testimonials>

“My main motivation is to grow my network (relevant for my current job and future career) and to learn more about UNGC and engaging the private sector with the SDGs”

“As a business leader I consider it my responsibility to act for a brighter future, especially as an actor of a world-leading company with a global scale and responsibility”

“ I am very interested in sustainability and enjoy seeing new innovations, ideas and techniques on this subject. I believe this program will give me a broader perspective on the subject and help me network with young professionals both inside and outside my own field of business”

“The YPP is a great initiative to work together with bright and talented like-minded individuals that want to collaborate to tackle major challenges. A famous tech-entrepreneur once said: The ones who are crazy enough to think they can change the world are the ones who do”

“Lifetime learning is something close to my heart and the YPP appeals to me in a way that the topic of SDGs is very relevant and the attendees all have a variety of backgrounds”

“Participating in the YPP is an excellent opportunity to advance my career. Through this program, I could develop my leadership skills, build further my professional network, and my company could benefit from my experiences and the knowledge I gained through this program”

“The YPP provides a unique opportunity to make a step up in my career by developing leadership and team skills as well as creating a network of inspiring people”

“ I want to step up my knowledge in sustainability and connect it to finance. I want to bring innovative ideas to the table, and inspire colleagues and next generations to make the right choices in the financial industry for the world”

